

Indigenous Road Safety Engineer

Reference Number: 2772

Posted Date: Apr 10, 2025

Employment Type: Permanent Full Time

Hours of Work: 7.5 hours per day - 5 day week (M-F)

Work Arrangement: Mobile

Salary Range: \$98600.00 - \$139700.00 Annually

Location: North Vancouver, British Columbia, Canada

We welcome applications from all qualified job seekers. Should you require any accommodations, including alternative interview formats, assistance with online assessments, or an ASL interpreter, throughout the application or hiring process, please email your request to accessibility_services@icbc.com – we are committed to ensuring an accessible experience for all candidates.

At ICBC, we strive to build diverse teams which reflect the communities we serve. To support this, we've created two talent communities for [Indigenous Peoples](#) and [People with Disabilities](#). By joining one of these communities, you'll connect with our recruitment team who will guide you through the application process and help you explore opportunities at ICBC. Of course, you're welcome to apply for jobs at ICBC whether or not you join a talent community.

We look forward to hearing from you!

Position Highlights

As a Crown corporation serving the people of British Columbia, ICBC recognizes our responsibility to better understand the histories, perspectives, and needs of Indigenous Peoples, whether they are our customers, employees, business partners, or members of First Nations, Métis, or Inuit communities.

With this enhanced understanding, ICBC is committed to making meaningful changes to better support Indigenous Peoples within our organization. To further this important work, our Road Safety team is evolving and expanding. As part of this growth, we are currently seeking an Indigenous Road Safety Engineer to join our team. Ideally, the professional will be an experienced engineer of Indigenous heritage and with lived experience and expertise in designing and implementing Road Safety programs specifically for Indigenous communities.

We're driven to ensure the well-being of drivers. We're working to keep rates low as possible, delivering excellent service consistently, and proactively partnering to reduce crashes and loss.

Are you passionate about working with government, road authorities, industry and other road safety partners to creatively address road risks? If so, our Road Safety team has an opportunity for you on the Roads Portfolio.

You will have experience leading road safety projects and initiatives including identifying road safety problems, developing road safety solutions, and assisting in the management of implementing road improvement deliverables.

Your engineering experience, technical ability, commitment to effective partnerships, and a passion to improve road safety are required for the position of Road Safety Engineer.

Position requirements

- Professional designation in Engineering, registered (or ability to register) with the Engineers and Geoscientists of British Columbia.
- Minimum of 5 years of experience in Transportation Engineering, with a minimum of 3 years of concentrated experience in Road Safety Engineering.
- Experience and knowledge of the principles, theories, concepts, and practices in Transportation Engineering.
- Experience and knowledge of municipal Traffic Engineering practices, processes, and constraints.
- Experience and knowledge of the best practices, processes, trends and developments within Road Safety Engineering and Project Management.
- Experience and knowledge of Road Safety Engineering programming and strategies, including the linkages education and enforcement safety programs.

- Prior experience in Road Safety Engineering, specifically supporting Indigenous communities.
- Deep understanding of Indigenous cultures, traditions, and issues.
- Ability to build strong relationships and trust with Indigenous communities.
- The successful candidate must be a self-starter that can work independently with minimal supervision, and able to work within a high-functioning environment.
- The position requires someone who is able to travel to remote regions of the province for sustained periods (typically less than a week at a time). A valid class 5 driver's license is required.

Position information

About us:

At ICBC, it's our job to make sure the car insurance system works for all British Columbians, today and in the future. If you want to make the most of your skills and expertise while growing your career, we want you. A career at ICBC is an opportunity to be part of a talented, diverse and inclusive team that is driven to serve its customers and community. You can expect a competitive salary, comprehensive benefits and a collaborative work environment. If you are reliable and dependable, contact us today to be part of our talented and diverse team as we work together to create an insurance system we can all be proud of.

Work arrangements defined:

- **Mobile** – you will work a significant amount of time in the field, in addition to working from an office and optionally working remotely within British Columbia.
- **Travel** – you will be required to travel to remote parts of the province to visit Indigenous and small communities to explore road safety needs. This travel will often be alone, or at times with others from ICBC.

Our values guide how we interact with customers, stakeholders, partners, and each other. They shape our decisions and create a culture where employees feel inspired and empowered to do their best work

- **Collaborative:** We include different perspectives to reach our common goals.
- **Supportive:** We seek to understand to meet diverse and evolving needs.
- **Straightforward:** We simplify the complex to make things easier.

- **Knowledgeable:** We gain knowledge through experience and learning to make informed decisions

We invite you to apply today and find out why employees recommend ICBC to their friends and family as an excellent place to work. We value and seek to maintain an environment of Collaborative, Supportive, Straightforward, and Knowledgeable team. Come join us at one of BC's Top Employers!

ICBC provides comprehensive benefit coverage to all eligible employees including a defined benefit pension plan and 4 weeks' vacation, plus 3 Wellness Days per year.

- Three options available for your health and dental coverage
- Employee and Family assistance program (wellness support)
- Basic group life insurance
- Voluntary group life insurance
- Critical Illness insurance
- Sick leave plan – 100% of pay for a period of a maximum of 8 weeks
- Long term disability plan
- Pension plan – defined benefit pension plan that pays a benefit to you or your beneficiary upon termination, death, or retirement.

Only candidates legally entitled to work in Canada will be considered for this position.